



شركة إتحاد المقاولين (للهندسة التحت مائية) ش.م.ل

Consolidated Contractors Company

(Underwater Engineering) S.A.L.

A MEMBER OF CONSOLIDATED CONTRACTORS GROUP OF COMPANIES

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

CCC (Underwater Engineering) S.A.L. is committed to achieving customer satisfaction in all spheres of its operations.

No activity is more important than the identification of hazards so that effective mitigations can be put in place to protect the Health and Safety of all personnel involved in our operations and the Quality of our products and services. We will strive to excel in all aspects of our operations but also take whatever steps are deemed to necessary to ensure that our impact on the environment is minimised. Reduction of risk and environmental impact must always take precedence over any commercial considerations.

The specific objectives of the General Manager & CCC (UE) SAL Management are to:

- ❖ Ensure that Interested Parties are identified and their relevant needs and expectations are understood and the latest version of this QHSE Policy is available to them on the Company Web Site.
- ❖ Provide safe and healthy working conditions and environment for all employees, including the provision of practical and safe working systems & protective equipment.
- ❖ Identify hazards through Risk Assessment and establish safeguards to mitigate their effect.
- ❖ Continually improve the QMS and the Environmental Management System in order to enhance quality and environmental performance.
- ❖ Focus on customer satisfaction in order to ensure CCC (UE) SAL remains a trademark name associated with excellence in the field of Underwater Engineering.
- ❖ Consult with all levels of personnel regarding Health & Safety matters.
- ❖ Ensure that by close control of discharges resulting in any category of pollution the quality of life and the environment are not affected by our operations.
- ❖ Improve employee skills through a system of continual improvement including a defined training programme
- ❖ Ensure emergency preparedness regarding both safety and environmental protection.
- ❖ Implement and continue development of a Management System conforming to International Standards, Codes and Guidelines such as, ISO, OHSAS, ISM, ISPS and IMCA.
- ❖ Implement the applicable requirements of ISO standards 9001:2015, 14001:2015 & 27001:2013 and BS OHSAS 18001:2007
- ❖ Ensure this Policy is regularly reviewed and, if necessary revised, in light of legislative or organisational changes.
- ❖ Ensure contractors working on behalf of CCC (UE) SAL apply acceptable health and safety practices.

In implementing this policy CCC UWE SAL shall comply with all applicable local and International laws.

Employee Responsibilities

CCC UWE SAL shall ensure that all employees are aware of and play their role in the successful implementation of the QHSE management system. Employees shall participate in any QHSE related events including any emergency mock-drills; immediately report any unsafe conditions to their supervisors or QHSE representatives and not take risks that could affect the environment and/or their own or other persons' occupational health and safety. Operations will cease if unsafe practices are identified.

All personnel have a STOP WORK Authority which they are obliged to implement if they observe unsafe practices being performed.

Responsibility & Implementation of the Policy

Ultimate responsibility for the successful implementation of this policy remains with the General Manager and the top level of Senior Management. CCC UWE SAL shall communicate the QHSE policy to every employee and display it in prominent locations including notice boards, the Co.Net and BitRix systems.

General Manager

Mohamed El-Hendi

Date: 1st January 2018

