



شركة إتحاد المقاولين (للهندسة التحت المائية) ش.م.ل

# Consolidated Contractors Company (Underwater Engineering) S.A.L.

A MEMBER OF CONSOLIDATED CONTRACTORS GROUP OF COMPANIES

## Jewellery Policy

CCC (UWE) SAL is determined to provide a safe and healthy working environment and has introduced this policy as part of our proactive approach towards achieving zero preventable injuries. When a Client has an existing policy regarding the wearing of jewellery and it is more stringent than that policy shall apply.

### Wearing Jewellery in the Workplace

The wearing of jewellery is not permitted in the workplace.

Workplace is taken to include ships, barges, workshops, construction yards, warehouses, stores area and any similar place where rotating machinery, frequent snag hazards or open electrical hazards may be present.

It should also be extended to include an office facility, or department, with work activities which present a risk from the wearing of jewellery.

Jewellery is taken to include all of the following:

- ❖ *Finger Rings*
- ❖ *Earrings including studs*
- ❖ *Facial jewellery of any kind*

It also includes

- ❖ *Necklaces.*
- ❖ *Bracelets.* An exception can be made for **medical** bracelets but where possible these should be of the "open" copper type. Any bracelet worn should be or close fitting (not a bangle type) and it should whenever possible be covered by clothing and PPE (personal protective equipment) such as coveralls
- ❖ *Body piercings* may be allowed if they are permanently and completely covered by clothing such as coveralls, catering jackets or clothing considered suitable for the workplace.
- ❖ *Wrist watches* may be worn but they should not be metal for anyone working with electricity supplies and they must be removed when working with moving equipment and machinery.

This policy is applicable to everyone who works for CCC UWE SAL and includes visits to the workplace of a client, subcontractor or any other third party facility.

### **Responsibility & Implementation of the Policy**

Ultimate responsibility for the successful implementation of this policy remains with the General Manager and the top level of Senior Management. CCC UWE SAL shall communicate the content of this HSE related policy to every employee and display it in prominent locations.

**General Manager**

**Mohamed El-Hendi**

**Date: 20 February 2018**